NEW YORK CITY LAW DEPARTMENT

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For Immediate Release: September 18, 2015 Contact: pressoffice@law.nyc.gov or (212) 356-4000

CORPORATION COUNSEL ZACHARY W. CARTER ANNOUNCES PROMOTION OF MURIEL GOODE-TRUFANT TO THE POSITION OF MANAGING ATTORNEY; MS. GOODE-TRUFANT PREVIOUSLY SERVED AS CHIEF OF THE SPECIAL FEDERAL LITIGATION DIVISION AND EEO OFFICER

CARTER PRAISES THE ACCOMPLISHMENTS OF LONGTIME MANAGING ATTORNEY, G. FOSTER MILLS, WHO ANNOUNCES HIS RETIREMENT

September 18, 2015 – Corporation Counsel **Zachary W. Carter**, head of the New York City Law Department, has selected veteran Assistant Corporation Counsel **Muriel Goode-Trufant** to the position of Managing Attorney. Goode-Trufant, who has worked at the office for over 24 years and who most recently served as Chief of the Special Federal Litigation Division and Equal Opportunity Employment (EEO) Officer and, as such, was a member of the office's executive management team.

"Muriel Goode-Trufant has demonstrated strong leadership and administrative skills in leading the Special Federal Litigation Division and sound judgment concerning personnel matters as EEO Officer." Carter noted. "Both of these skills sets make Muriel the ideal choice to assume the responsibilities of Managing Attorney, which include the management of facilities, budget and oversight of the human resources function for the largest public law firm in the City.

Carter also praised the service of **G. Foster Mills**, the office's longtime Managing Attorney, who announced his retirement effective as of Friday, September 25th. His last official day in the office will be Wednesday, September 23rd. Mills has served the City for 34 years. "Throughout his tenure as Managing Attorney, Foster demonstrated that rare combination of first-rate legal talent and sophisticated management skill necessary to operate an office of this size and complexity." Carter noted. "His skills as a problem solver and his excellent judgment were particularly critical when the Law Department operations were disrupted in the aftermath of both September 11th and Hurricane Sandy."

Muriel Goode-Trufant

Goode-Trufant has held a variety of instrumental roles at the Law Department. Arriving here in 1991, she has special expertise in civil rights matters.

"Muriel embodies the kind of lawyer who inspires everyone – someone who has built her career at the Law Department, sought to expand her talents and experiences, and who brings a broader perspective to the office and its Executive Staff," Carter noted. Like Mayor Bill de Blasio, Corporation Counsel Carter has stressed looking at the City "as a whole" and encouraged both lawyers and the Law Department's overall staff to think about Mayoral priorities like income inequality, justice for those less fortunate, and how the office can make a difference.

"I'm excited about the opportunity to combine my work in a variety fields," noted Goode-Trufant. While her position as Managing Attorney will involve more internal staff management, Goode-Trufant stressed that her

many years here will serve her well in the new role. "As Managing Attorney, one brings several different skill sets to the position," she said. "I look forward to bringing the diversity of experience I've gained in working in so many different roles in my 24 years here."

From April 2002 to the present, Goode-Trufant has been Chief of the Special Federal Litigation Division, which focuses on civil rights cases, primarily involving police and correction officers, in federal court. She developed and implemented policies and procedures for the division; managed its personnel and resources; oversaw its hiring and training; and handled policy concerns with the courts and City agency clients. From February 2003 to the present, Goode-Trufant has also served as the Law Department's EEO Officer. In that role, she advised the Corporation Counsel on EEO matters; oversaw training for all Law Department staff on EEO issues; provided counseling to staff with EEO concerns; investigated complaints of employment discrimination; and handled requests for religious, disability or other work accommodations. She served as a member of the Executive Staff in that capacity since 2003 – and she will continue to serve on the Executive Staff as Managing Attorney.

From September 1998 to April 2002, Goode-Trufant served as Deputy Chief of Special Federal Litigation, helping to formulate and implement policies and procedures for this then-newly created division. From February 1998 to September 1998, she worked as Acting Deputy Chief for the General Litigation Division, which defends the City and its agencies in major cases challenging important City programs and policies. She also managed the daily functions of General Litigation for a period in 1998. She served in a wide variety of other roles in General Litigation from 1991 to 1998.

From 1986 to 1991, Goode-Trufant served as an associate at Philadelphia's Cohen, Shapiro, Polisher, Shiekman & Cohen. (The firm has since disbanded.) Her practice at the time included commercial litigation, product liability and corporate work -- with extensive pre-trial activity as well as trial work in federal and state courts. She also handled *pro bono* work on behalf of charitable institutions and volunteered for groups aiding prisoners, high school students and others in need. Goode-Trufant received her J.D. from Temple University School of Law in 1986, where she served as President of the Black Law Students Association. She received her Bachelor of Arts Degree from the University of Pennsylvania. Throughout her career, Muriel has received several awards and honors.

G. Foster Mills

Corporation Counsel Carter also announced the retirement of G. Foster Mills, the office's Managing Attorney since 1997.

"In his 18 years at the helm, Foster has brought a wealth of knowledge, devotion and expertise to his role," Carter noted. During his tenure, the office successfully weathered the seven-month period after September 11th, when it was out of its headquarters and dispersed to over 40 locations. "In particular, Foster played a key role in securing space for everyone and keeping the Law Department functioning, despite also being displaced from his home," Carter said. "Foster again played an exceptional role during and after Hurricane Sandy, enabling the Law Department to continue serving New York City."

"My time at the Law Department has involved a whirlwind of different scenarios," said Mills. "I am happy to have been able to serve the City and provide assistance, especially in times when New York City needed it most."

Mills oversees the Administration, Information Technology, Operations, Workers' Compensation and Litigation Support Divisions; he also oversees the units handling legal recruitment and professional development. His responsibilities include administration of the Law Department's budget and human resources for the Department's 1,400-plus employees.

Mills has worked for the City for 34 years, joining the Human Resources Administration as an attorney in 1981. He's been with the Law Department for 30 years. Arriving in 1985, he first joined the Contracts & Real Estate Division, then became that division's Deputy Chief in 1986. In 1990, he took a short hiatus to serve as the Director of the Mayor's Office of Contracts to ensure that the transition to the City's new procurement system went smoothly. In 1991, Mills returned to Contracts & Real Estate as its Deputy. Six years later, in 1997, Mills became Managing Attorney – a role he held for 18 years. He is President of the International Municipal Lawyers

Association (IMLA), the leading national non-profit organization dedicated to advancing the interests and education of municipal lawyers. "Foster has been an influential presence both in the organization and expanding New York City's involvement in it," Carter said.

IMLA Executive Director Charles Thompson credited Foster for his tireless work for the organization. "It's impossible to overstate how much Foster has contributed to IMLA. He has enabled municipalities across the country to communicate more closely and more clearly; develop strategies that help local governments both large and small; and streamline how we connect and interact. We are all very grateful for his service." IMLA's web site is: <u>www.imla.org</u>.

In 2003, the Law Department awarded Mills the Corporation Counsel Award for Distinguished Legal Service -- the office's most-prestigious award. Mills served as President of the County Attorneys Association of the State of New York from 2009-10. He received a B.A. in Economics from S.U.N.Y. Stony Brook in 1975 and his J.D. from Boston University in 1978.

Tracing its roots back to the 1600s, the New York City Law Department is one of the oldest and most dynamic legal offices in the world, ranking among New York City's largest law offices and the country's largest public law offices. Led by the Corporation Counsel, the Department's 730-plus attorneys represent the City on a vast array of civil litigation, legislative and legal issues, and in the criminal prosecution of juveniles, encompassing a caseload of 70,000 active or ongoing legal matters each year in 16 legal divisions. The Corporation Counsel heads the Law Department and acts as legal counsel for the Mayor, elected officials, the City, and all its agencies. For more information, visit the Law Department's website at <u>www.nyc.gov/law</u>.

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